

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

Ubisoft Entertainment SA

Meeting Date: 07/01/2021

Country: France

Ticker: UBI

Record Date: 06/29/2021

Meeting Type: Annual/Special

Primary Security ID: F9396N106

Primary CUSIP: F9396N106

Primary ISIN: FR0000054470

Primary SEDOL: B1L3CS6

Shares Voted: 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Ratify Appointment of Belen Essioux-Trujillo as Director	Mgmt	For	For
15	Reelect Laurence Hubert-Moy as Director	Mgmt	For	For
16	Reelect Didier Crespel as Director	Mgmt	For	For
17	Reelect Claude Guillemot as Director	Mgmt	For	For
18	Reelect Michel Guillemot as Director	Mgmt	For	For
19	Reelect Christian Guillemot as Director	Mgmt	For	For
20	Ratify Change Location of Registered Office to 2 rue Chene Heleuc, 56910 Carentoir and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For
26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

W. R. Grace & Co.

Meeting Date: 07/07/2021 **Country:** USA **Ticker:** GRA
Record Date: 05/19/2021 **Meeting Type:** Annual
Primary Security ID: 38388F108 **Primary CUSIP:** 38388F108 **Primary ISIN:** US38388F1084 **Primary SEDOL:** 2232685

Shares Voted: 3,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hudson La Force	Mgmt	For	For
1.2	Elect Director Mark E. Tomkins	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ORBCOMM Inc.

Meeting Date: 07/08/2021 **Country:** USA **Ticker:** ORBC
Record Date: 05/25/2021 **Meeting Type:** Special
Primary Security ID: 68555P100 **Primary CUSIP:** 68555P100 **Primary ISIN:** US68555P1003 **Primary SEDOL:** B19FR01

ORBCOMM Inc.

Shares Voted: 11,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Knoll, Inc.

Meeting Date: 07/13/2021 **Country:** USA **Ticker:** KNL
Record Date: 06/07/2021 **Meeting Type:** Special
Primary Security ID: 498904200 **Primary CUSIP:** 498904200 **Primary ISIN:** US4989042001 **Primary SEDOL:** B051B48

Shares Voted: 14,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Proofpoint, Inc.

Meeting Date: 07/23/2021 **Country:** USA **Ticker:** PFPT
Record Date: 06/03/2021 **Meeting Type:** Special
Primary Security ID: 743424103 **Primary CUSIP:** 743424103 **Primary ISIN:** US7434241037 **Primary SEDOL:** B6VDQC3

Shares Voted: 2,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	For	Abstain
3	Adjourn Meeting	Mgmt	For	Abstain

Talend SA

Meeting Date: 07/26/2021 **Country:** France **Ticker:** TLND
Record Date: 06/30/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: F9207UAB5 **Primary CUSIP:** F9207UAB5 **Primary ISIN:** XS2242908452 **Primary SEDOL:** BMTMBZ2

Talend SA

Shares Voted: 6,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
	Ordinary Business	Mgmt		
1	Elect Amy Coleman Redenbaugh as Director	Mgmt	For	For
2	Elect Kenneth Virnig as Director	Mgmt	For	For
3	Elect Mike Hoffmann as Director	Mgmt	For	For
4	Elect Elizabeth Yates as Director	Mgmt	For	For
5	Elect David Murphy as Director	Mgmt	For	For
6	Elect Kristin Nimsger as Director	Mgmt	For	For
7	Elect Jim Hagan as Director	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Approve Transaction with Talend SAS	Mgmt	For	For
9	Approve Merger by Absorption of the Company by Tahoe AcquireCo B.V.	Mgmt	For	For
	Ordinary Business	Mgmt		
10	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alstom SA

Meeting Date: 07/28/2021

Country: France

Ticker: ALO

Record Date: 07/26/2021

Meeting Type: Annual/Special

Primary Security ID: F0259M475

Primary CUSIP: F0259M475

Primary ISIN: FR0010220475

Primary SEDOL: B0DJ8Q5

Shares Voted: 4,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For
8	Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
18	Remove Articles Related to Preferred Stock	Mgmt	For	For
19	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/28/2021	Country: USA	Ticker: BAH	
Record Date: 06/07/2021	Meeting Type: Annual		
Primary Security ID: 099502106	Primary CUSIP: 099502106	Primary ISIN: US0995021062	Primary SEDOL: B5367T7

Shares Voted: 1,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For
1b	Elect Director Ian Fujiyama	Mgmt	For	For
1c	Elect Director Mark E. Gaumond	Mgmt	For	For
1d	Elect Director Gretchen W. McClain	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Domtar Corporation

Meeting Date: 07/29/2021	Country: USA	Ticker: UFS	
Record Date: 06/25/2021	Meeting Type: Special		
Primary Security ID: 257559203	Primary CUSIP: 257559203	Primary ISIN: US2575592033	Primary SEDOL: B1T84Z4

Shares Voted: 15,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Johnson Matthey Plc

Meeting Date: 07/29/2021

Country: United Kingdom

Ticker: JMAT

Record Date: 07/27/2021

Meeting Type: Annual

Primary Security ID: G51604166

Primary CUSIP: G51604166

Primary ISIN: GB00BZ4BQC70

Primary SEDOL: BZ4BQC7

Shares Voted: 2,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Stephen Oxley as Director	Mgmt	For	For
5	Re-elect Jane Griffiths as Director	Mgmt	For	For
6	Re-elect Xiaozhi Liu as Director	Mgmt	For	For
7	Re-elect Robert MacLeod as Director	Mgmt	For	For
8	Re-elect Chris Mottershead as Director	Mgmt	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For
10	Re-elect Patrick Thomas as Director	Mgmt	For	For
11	Re-elect Doug Webb as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Weingarten Realty Investors

Meeting Date: 08/03/2021

Country: USA

Ticker: WRI

Record Date: 06/21/2021

Meeting Type: Special

Primary Security ID: 948741103

Primary CUSIP: 948741103

Primary ISIN: US9487411038

Primary SEDOL: 2946618

Weingarten Realty Investors

Shares Voted: 887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	For	Abstain
3	Adjourn Meeting	Mgmt	For	Abstain

Flagstar Bancorp, Inc.

Meeting Date: 08/04/2021 **Country:** USA **Ticker:** FBC
Record Date: 06/18/2021 **Meeting Type:** Special
Primary Security ID: 337930705 **Primary CUSIP:** 337930705 **Primary ISIN:** US3379307057 **Primary SEDOL:** B7SVZ97

Shares Voted: 21,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Xilinx, Inc.

Meeting Date: 08/04/2021 **Country:** USA **Ticker:** XLNX
Record Date: 06/08/2021 **Meeting Type:** Annual
Primary Security ID: 983919101 **Primary CUSIP:** 983919101 **Primary ISIN:** US9839191015 **Primary SEDOL:** 2985677

Shares Voted: 6,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For
1.7	Elect Director Jon A. Olson	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Meridian Bancorp, Inc.

Meeting Date: 08/05/2021

Country: USA

Ticker: EBSB

Record Date: 06/17/2021

Meeting Type: Special

Primary Security ID: 58958U103

Primary CUSIP: 58958U103

Primary ISIN: US58958U1034

Primary SEDOL: BPN6139

Shares Voted: 9,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 08/12/2021

Country: USA

Ticker: EA

Record Date: 06/18/2021

Meeting Type: Annual

Primary Security ID: 285512109

Primary CUSIP: 285512109

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Shares Voted: 544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Leonard S. Coleman	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

VEREIT, Inc.

Meeting Date: 08/12/2021

Country: USA

Ticker: VER

Record Date: 07/08/2021

Meeting Type: Special

Primary Security ID: 92339V308

Primary CUSIP: 92339V308

Primary ISIN: US92339V3087

Primary SEDOL: BMG92R5

VEREIT, Inc.

Shares Voted: 21,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Oracle Corp Japan

Meeting Date: 08/20/2021

Country: Japan

Ticker: 4716

Record Date: 05/31/2021

Meeting Type: Annual

Primary Security ID: J6165M109

Primary CUSIP: J6165M109

Primary ISIN: JP3689500001

Primary SEDOL: 6141680

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
2.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For
2.2	Elect Director Krishna Sivaraman	Mgmt	For	For
2.3	Elect Director Garrett Ilg	Mgmt	For	For
2.4	Elect Director Vincent S. Grelli	Mgmt	For	For
2.5	Elect Director Kimberly Woolley	Mgmt	For	For
2.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
2.7	Elect Director John L. Hall	Mgmt	For	For
2.8	Elect Director Natsuno, Takeshi	Mgmt	For	For

Sykes Enterprises, Incorporated

Meeting Date: 08/24/2021

Country: USA

Ticker: SYKE

Record Date: 07/23/2021

Meeting Type: Special

Primary Security ID: 871237103

Primary CUSIP: 871237103

Primary ISIN: US8712371033

Primary SEDOL: 2860536

Shares Voted: 14,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Cloudera, Inc.

Meeting Date: 08/25/2021

Country: USA

Ticker: CLDR

Record Date: 07/01/2021

Meeting Type: Special

Primary Security ID: 18914U100

Primary CUSIP: 18914U100

Primary ISIN: US18914U1007

Primary SEDOL: BYQHPY1

Shares Voted: 21,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Core-Mark Holding Company, Inc.

Meeting Date: 08/25/2021

Country: USA

Ticker: CORE

Record Date: 07/13/2021

Meeting Type: Special

Primary Security ID: 218681104

Primary CUSIP: 218681104

Primary ISIN: US2186811046

Primary SEDOL: B0637B2

Shares Voted: 474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Kindred Biosciences, Inc.

Meeting Date: 08/25/2021

Country: USA

Ticker: KIN

Record Date: 07/20/2021

Meeting Type: Special

Primary Security ID: 494577109

Primary CUSIP: 494577109

Primary ISIN: US4945771099

Primary SEDOL: BH3XG40

Shares Voted: 22,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

QTS Realty Trust, Inc.

Meeting Date: 08/26/2021

Country: USA

Ticker: QTS

Record Date: 07/15/2021

Meeting Type: Special

Primary Security ID: 74736A103

Primary CUSIP: 74736A103

Primary ISIN: US74736A1034

Primary SEDOL: BDSV8H8

QTS Realty Trust, Inc.

Shares Voted: 2,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Athene Holding Ltd.

Meeting Date: 08/31/2021

Country: Bermuda

Ticker: ATH

Record Date: 07/14/2021

Meeting Type: Annual

Primary Security ID: G0684D107

Primary CUSIP: G0684D107

Primary ISIN: BMG0684D1074

Primary SEDOL: BZ13MZ1

Shares Voted: 14,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	For
1.2	Elect Director Robert L. Borden	Mgmt	For	Against
1.3	Elect Director Mitra Hormozi	Mgmt	For	For
1.4	Elect Director H. Carl McCall	Mgmt	For	Against
1.5	Elect Director Manfred Puffer	Mgmt	For	For
1.6	Elect Director Lynn Swann	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Regal Beloit Corporation

Meeting Date: 09/01/2021

Country: USA

Ticker: RBC

Record Date: 07/16/2021

Meeting Type: Special

Primary Security ID: 758750103

Primary CUSIP: 758750103

Primary ISIN: US7587501039

Primary SEDOL: 2730082

Shares Voted: 395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Change Company Name to Regal Rexnord Corporation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For

Regal Beloit Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adjourn Meeting	Mgmt	For	For

CAI International, Inc.

Meeting Date: 09/02/2021	Country: USA	Ticker: CAI	
Record Date: 08/02/2021	Meeting Type: Special		
Primary Security ID: 12477X106	Primary CUSIP: 12477X106	Primary ISIN: US12477X1063	Primary SEDOL: B1VZ4J7

Shares Voted: 8,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Logitech International S.A.

Meeting Date: 09/08/2021	Country: Switzerland	Ticker: LOGN	
Record Date: 09/02/2021	Meeting Type: Annual		
Primary Security ID: H50430232	Primary CUSIP: H50430232	Primary ISIN: CH0025751329	Primary SEDOL: B18ZRK2

Shares Voted: 702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
5A	Elect Director Patrick Aebischer	Mgmt	For	For
5B	Elect Director Wendy Becker	Mgmt	For	For
5C	Elect Director Edouard Bugnion	Mgmt	For	For
5D	Elect Director Riet Cadonau	Mgmt	For	For
5E	Elect Director Bracken Darrell	Mgmt	For	For
5F	Elect Director Guy Gecht	Mgmt	For	For
5G	Elect Director Neil Hunt	Mgmt	For	For
5H	Elect Director Marjorie Lao	Mgmt	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5I	Elect Director Neela Montgomery	Mgmt	For	For
5J	Elect Director Michael Polk	Mgmt	For	For
5K	Elect Director Deborah Thomas	Mgmt	For	For
6	Elect Wendy Becker as Board Chairman	Mgmt	For	For
	Elections to the Compensation Committee	Mgmt		
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For
7B	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For
7C	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For
7D	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For
7E	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For
8	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	Mgmt	For	For
9	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against

Ferro Corporation

Meeting Date: 09/09/2021

Country: USA

Ticker: FOE

Record Date: 07/15/2021

Meeting Type: Special

Primary Security ID: 315405100

Primary CUSIP: 315405100

Primary ISIN: US3154051003

Primary SEDOL: 2335001

Shares Voted: 7,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 09/13/2021

Country: Israel

Ticker: LUMI

Record Date: 08/11/2021

Meeting Type: Annual

Primary Security ID: M16043107

Primary CUSIP: M16043107

Primary ISIN: IL0006046119

Primary SEDOL: 6076425

Shares Voted: 13,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Regarding Items 3-5: (Re)elect Two External Directors Out of a Pool of Three Nominees	Mgmt		
3	Elect Eliya Sasson as External Director	Mgmt	For	Abstain
4	Reelect Tamar Gottlieb as External Director	Mgmt	For	For
5	Elect Elyahu Gonen as External Director	Mgmt	For	For
	Regarding Items 6-8: (Re)elect Two External Directors as defined in Directive 301 of the Proper Conduct of Banking Business Regulations Out of a Pool of Three Nominees	Mgmt		
6	Reelect Shmuel Ben Zvi as External Director as defined in Directive 301	Mgmt	For	For
7	Elect Dan Koller as External Director as defined in Directive 301	Mgmt	For	Abstain
8	Elect Nurit Krausz as External Director as defined in Directive 301	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Lydall, Inc.

Meeting Date: 09/14/2021

Country: USA

Ticker: LDL

Record Date: 08/09/2021

Meeting Type: Special

Primary Security ID: 550819106

Primary CUSIP: 550819106

Primary ISIN: US5508191062

Primary SEDOL: 2534671

Shares Voted: 3,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

New Senior Investment Group Inc.

Meeting Date: 09/14/2021

Country: USA

Ticker: SNR

Record Date: 08/06/2021

Meeting Type: Special

Primary Security ID: 648691103

Primary CUSIP: 648691103

Primary ISIN: US6486911034

Primary SEDOL: BRWZXS0

Shares Voted: 40,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

NortonLifeLock Inc.

Meeting Date: 09/14/2021

Country: USA

Ticker: NLOK

Record Date: 07/19/2021

Meeting Type: Annual

Primary Security ID: 668771108

Primary CUSIP: 668771108

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For
1g	Elect Director Emily Heath	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For

NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Deckers Outdoor Corporation

Meeting Date: 09/15/2021 **Country:** USA **Ticker:** DECK
Record Date: 07/19/2021 **Meeting Type:** Annual
Primary Security ID: 243537107 **Primary CUSIP:** 243537107 **Primary ISIN:** US2435371073 **Primary SEDOL:** 2267278

Shares Voted: 319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	For
1.2	Elect Director David A. Burwick	Mgmt	For	For
1.3	Elect Director Nelson C. Chan	Mgmt	For	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For
1.5	Elect Director Juan R. Figueroa	Mgmt	For	For
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	For
1.7	Elect Director Victor Luis	Mgmt	For	For
1.8	Elect Director Dave Powers	Mgmt	For	For
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	For
1.10	Elect Director Bonita C. Stewart	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Raven Industries, Inc.

Meeting Date: 09/15/2021 **Country:** USA **Ticker:** RAVN
Record Date: 08/04/2021 **Meeting Type:** Special
Primary Security ID: 754212108 **Primary CUSIP:** 754212108 **Primary ISIN:** US7542121089 **Primary SEDOL:** 2725851

Shares Voted: 2,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Rotor Acquisition Corp.

Meeting Date: 09/15/2021

Country: USA

Ticker: ROT

Record Date: 08/02/2021

Meeting Type: Special

Primary Security ID: 77879W105

Primary CUSIP: 77879W105

Primary ISIN: US77879W1053

Primary SEDOL: BLD5YF1

Shares Voted: 13,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
3	Amend Certificate of Incorporation	Mgmt	For	For
4A	Increase Authorized Preferred and Common Stock	Mgmt	For	For
4B	Adopt Supermajority Vote Requirement for Amendments	Mgmt	For	For
4C	Adopt Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For
4D	Eliminate Right to Act by Written Consent	Mgmt	For	For
5.1	Elect Director Benjamin G. Wolff	Mgmt	For	For
5.2	Elect Director Brian D. Finn	Mgmt	For	For
5.3	Elect Director Peter Klein	Mgmt	For	For
5.4	Elect Director Laura J. Peterson	Mgmt	For	For
5.5	Elect Director Eric T. Olson	Mgmt	For	For
5.6	Elect Director Dennis Weibling	Mgmt	For	For
5.7	Elect Director Matthew Shigenobu Muta	Mgmt	For	For
5.8	Elect Director Priya Balasubramaniam	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
8	Adjourn Meeting	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 09/16/2021

Country: United Kingdom

Ticker: AHT

Record Date: 09/14/2021

Meeting Type: Annual

Primary Security ID: G05320109

Primary CUSIP: G05320109

Primary ISIN: GB0000536739

Primary SEDOL: 0053673

Shares Voted: 4,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For
12	Re-elect Jill Easterbrook as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For

Alibaba Group Holding Limited

Meeting Date: 09/17/2021	Country: Cayman Islands	Ticker: 9988
Record Date: 08/04/2021	Meeting Type: Annual	
Primary Security ID: G01719114	Primary CUSIP: G01719114	Primary ISIN: KYG017191142
		Primary SEDOL: BK6YZP5

Shares Voted: 1,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1.1	Elect Director Joseph C. Tsai	Mgmt	For	For
1.2	Elect Director J. Michael Evans	Mgmt	For	For
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Auto Trader Group Plc

Meeting Date: 09/17/2021

Country: United Kingdom

Ticker: AUTO

Record Date: 09/15/2021

Meeting Type: Annual

Primary Security ID: G06708104

Primary CUSIP: G06708104

Primary ISIN: GB00BVYVFW23

Primary SEDOL: BVYVFW2

Shares Voted: 8,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Ed Williams as Director	Mgmt	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For
7	Re-elect David Keens as Director	Mgmt	For	For
8	Re-elect Jill Easterbrook as Director	Mgmt	For	For
9	Re-elect Jeni Mundy as Director	Mgmt	For	For
10	Re-elect Catherine Faiers as Director	Mgmt	For	For
11	Re-elect Jamie Warner as Director	Mgmt	For	For
12	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

W. R. Grace & Co.

Meeting Date: 09/17/2021

Country: USA

Ticker: GRA

Record Date: 08/09/2021

Meeting Type: Special

Primary Security ID: 38388F108

Primary CUSIP: 38388F108

Primary ISIN: US38388F1084

Primary SEDOL: 2232685

Shares Voted: 4,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For

W. R. Grace & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Star Peak Corp II

Meeting Date: 09/28/2021 **Country:** USA **Ticker:** STPC
Record Date: 08/09/2021 **Meeting Type:** Special
Primary Security ID: 855179115 **Primary CUSIP:** 855179115 **Primary ISIN:** US8551791150 **Primary SEDOL:** BNRN381

Shares Voted: 11,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2	Eliminate Class B Common Stock	Mgmt	For	For
3	Amend Charter in Relation to the Corporate Opportunity Provision	Mgmt	For	For
4	Adopt Supermajority Vote Requirement to Amend Charter and Bylaws	Mgmt	For	For
5	Approve All Other Changes in the Proposed Charter	Mgmt	For	For
6	Approve Issuance of Shares in Connection with the Business Combination and PIPE Agreements	Mgmt	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	For
8	Adjourn Meeting	Mgmt	For	For

State Auto Financial Corporation

Meeting Date: 09/29/2021 **Country:** USA **Ticker:** STFC
Record Date: 08/16/2021 **Meeting Type:** Special
Primary Security ID: 855707105 **Primary CUSIP:** 855707105 **Primary ISIN:** US8557071052 **Primary SEDOL:** 2841898

Shares Voted: 8,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Five9, Inc.

Meeting Date: 09/30/2021

Country: USA

Ticker: FIVN

Record Date: 08/25/2021

Meeting Type: Special

Primary Security ID: 338307101

Primary CUSIP: 338307101

Primary ISIN: US3383071012

Primary SEDOL: BKY7X18

Shares Voted: 4,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Stamps.com Inc.

Meeting Date: 09/30/2021

Country: USA

Ticker: STMP

Record Date: 08/26/2021

Meeting Type: Special

Primary Security ID: 852857200

Primary CUSIP: 852857200

Primary ISIN: US8528572006

Primary SEDOL: B013D75

Shares Voted: 660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

NIKE, Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: NKE

Record Date: 08/06/2021

Meeting Type: Annual

Primary Security ID: 654106103

Primary CUSIP: 654106103

Primary ISIN: US6541061031

Primary SEDOL: 2640147

Shares Voted: 1,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For
5	Report on Human Rights Impact Assessment	SH	Against	For
6	Report on Median Gender/Racial Pay Gap	SH	Against	For

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Diversity and Inclusion Efforts	SH	Against	For

Singapore Exchange Limited

Meeting Date: 10/07/2021	Country: Singapore	Ticker: S68	
Record Date:	Meeting Type: Annual		
Primary Security ID: Y79946102	Primary CUSIP: Y79946102	Primary ISIN: SG1J26887955	Primary SEDOL: 6303866

Shares Voted: 10,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Loh Boon Chye as Director	Mgmt	For	For
3b	Elect Subra Suresh as Director	Mgmt	For	For
4	Elect Yeoh Oon Jin as Director	Mgmt	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

WPT Industrial Real Estate Investment Trust

Meeting Date: 10/07/2021	Country: Canada	Ticker: WIR.U	
Record Date: 08/27/2021	Meeting Type: Special		
Primary Security ID: 92937G109	Primary CUSIP: 92937G109	Primary ISIN: CA92937G1090	Primary SEDOL: BKHV4G3

Shares Voted: 22,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by BREIT Winston Holdings ULC, an Affiliate of Blackstone Real Estate Income Trust, Inc.	Mgmt	For	For

Intersect ENT, Inc.

Meeting Date: 10/08/2021

Country: USA

Ticker: XENT

Record Date: 09/03/2021

Meeting Type: Special

Primary Security ID: 46071F103

Primary CUSIP: 46071F103

Primary ISIN: US46071F1030

Primary SEDOL: BP7RS48

Shares Voted: 19,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Cornerstone OnDemand, Inc.

Meeting Date: 10/12/2021

Country: USA

Ticker: CSOD

Record Date: 08/24/2021

Meeting Type: Special

Primary Security ID: 21925Y103

Primary CUSIP: 21925Y103

Primary ISIN: US21925Y1038

Primary SEDOL: B404719

Shares Voted: 2,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Score Media and Gaming Inc.

Meeting Date: 10/12/2021

Country: Canada

Ticker: SCR

Record Date: 09/07/2021

Meeting Type: Special

Primary Security ID: 80919D202

Primary CUSIP: 80919D202

Primary ISIN: CA80919D2023

Primary SEDOL: BNRMW58

Shares Voted: 18,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by 1317774 B.C. Ltd., an Indirect Wholly-Owned Subsidiary of Penn National Gaming, Inc.	Mgmt	For	For

The Procter & Gamble Company

Meeting Date: 10/12/2021

Country: USA

Ticker: PG

Record Date: 08/13/2021

Meeting Type: Annual

Primary Security ID: 742718109

Primary CUSIP: 742718109

Primary ISIN: US7427181091

Primary SEDOL: 2704407

The Procter & Gamble Company

Shares Voted: 1,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

Medallia, Inc.

Meeting Date: 10/14/2021

Country: USA

Ticker: MDLA

Record Date: 09/01/2021

Meeting Type: Special

Primary Security ID: 584021109

Primary CUSIP: 584021109

Primary ISIN: US5840211099

Primary SEDOL: BJD8X7

Shares Voted: 7,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Paychex, Inc.

Meeting Date: 10/14/2021

Country: USA

Ticker: PAYX

Record Date: 08/16/2021

Meeting Type: Annual

Primary Security ID: 704326107

Primary CUSIP: 704326107

Primary ISIN: US7043261079

Primary SEDOL: 2674458

Paychex, Inc.

Shares Voted: 2,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sanderson Farms, Inc.

Meeting Date: 10/21/2021

Country: USA

Ticker: SAFM

Record Date: 09/08/2021

Meeting Type: Special

Primary Security ID: 800013104

Primary CUSIP: 800013104

Primary ISIN: US8000131040

Primary SEDOL: 2774336

Shares Voted: 1,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Trillium Therapeutics Inc.

Meeting Date: 10/26/2021

Country: Canada

Ticker: TRIL

Record Date: 09/24/2021

Meeting Type: Special

Primary Security ID: 89620X506

Primary CUSIP: 89620X506

Primary ISIN: CA89620X5064

Primary SEDOL: BSPKCC6

Trillium Therapeutics Inc.

Shares Voted: 34,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by PF Argentum Acquisition ULC, a wholly-owned, indirect subsidiary of Pfizer Inc.	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

QAD Inc.

Meeting Date: 11/02/2021 **Country:** USA **Ticker:** QADA
Record Date: 09/07/2021 **Meeting Type:** Special
Primary Security ID: 74727D306 **Primary CUSIP:** 74727D306 **Primary ISIN:** US74727D3061 **Primary SEDOL:** B542255

Shares Voted: 596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Atotech Ltd.

Meeting Date: 11/03/2021 **Country:** Jersey **Ticker:** ATC
Record Date: 10/24/2021 **Meeting Type:** Special
Primary Security ID: G0625A105 **Primary CUSIP:** G0625A105 **Primary ISIN:** JE00BMVMZ478 **Primary SEDOL:** BMVMZ47

Shares Voted: 29,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For
	General Meeting	Mgmt		
1	Approve Matters Relating to the Recommended Acquisition of Atotech Limited by MKS Instruments, Inc.	Mgmt	For	For
2	Amend the Articles of Association in Relation to the Scheme	Mgmt	For	For

KLA Corporation

Meeting Date: 11/03/2021

Country: USA

Ticker: KLAC

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 482480100

Primary CUSIP: 482480100

Primary ISIN: US4824801009

Primary SEDOL: 2480138

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	Mgmt	For	For
1.2	Elect Director Robert Calderoni	Mgmt	For	For
1.3	Elect Director Jeneanne Hanley	Mgmt	For	For
1.4	Elect Director Emiko Higashi	Mgmt	For	Against
1.5	Elect Director Kevin Kennedy	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For
1.8	Elect Director Kiran Patel	Mgmt	For	For
1.9	Elect Director Victor Peng	Mgmt	For	For
1.10	Elect Director Robert Rango	Mgmt	For	For
1.11	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NortonLifeLock Inc.

Meeting Date: 11/04/2021

Country: USA

Ticker: NLOK

Record Date: 10/13/2021

Meeting Type: Special

Primary Security ID: 668771108

Primary CUSIP: 668771108

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Shares Voted: 4,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Kadmon Holdings, Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: KDMN

Record Date: 09/27/2021

Meeting Type: Special

Primary Security ID: 48283N106

Primary CUSIP: 48283N106

Primary ISIN: US48283N1063

Primary SEDOL: BD0R7M2

Shares Voted: 76,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Northern Genesis Acquisition Corp. II

Meeting Date: 11/09/2021

Country: USA

Ticker: NGAB

Record Date: 10/06/2021

Meeting Type: Special

Primary Security ID: 66516U101

Primary CUSIP: 66516U101

Primary ISIN: US66516U1016

Primary SEDOL: BM8DHP8

Shares Voted: 225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2A	Approve Changes in Authorized Share Capital	Mgmt	For	For
2B	Approve Dual-Class Capital Structure Voting Rights	Mgmt	For	For
2C	Classify the Board of Directors	Mgmt	For	For
2D	Amend Voting Requirement for Removal of Directors	Mgmt	For	For
2E	Amend Voting Requirement for Filling Director Vacancies	Mgmt	For	For
2F	Amend Voting Requirement for Charter Amendments	Mgmt	For	For
2G	Amend Voting Requirement for Bylaw Amendments	Mgmt	For	For
2H	Approve Additional Provisions	Mgmt	For	For
3.1	Elect Director Alex Rodrigues	Mgmt	For	For
3.2	Elect Director Brandon Moak	Mgmt	For	For
3.3	Elect Director Elaine Chao	Mgmt	For	For
3.4	Elect Director Patricia Chiodo	Mgmt	For	For
3.5	Elect Director Pat Grady	Mgmt	For	For
3.6	Elect Director Ian Robertson	Mgmt	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Adjourn Meeting	Mgmt	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/10/2021

Country: USA

Ticker: ADP

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 053015103

Primary CUSIP: 053015103

Primary ISIN: US0530151036

Primary SEDOL: 2065308

Shares Voted: 2,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1d	Elect Director John P. Jones	Mgmt	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For
1i	Elect Director William J. Ready	Mgmt	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Workforce Engagement in Governance	SH	Against	Against

Oracle Corporation

Meeting Date: 11/10/2021

Country: USA

Ticker: ORCL

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 68389X105

Primary CUSIP: 68389X105

Primary ISIN: US68389X1054

Primary SEDOL: 2661568

Shares Voted: 2,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Renee J. James	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Racial Equity Audit	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For
7	Report on Political Contributions	SH	Against	Against

Atlantic Capital Bancshares, Inc.

Meeting Date: 11/16/2021	Country: USA	Ticker: ACBI	
Record Date: 10/15/2021	Meeting Type: Special		
Primary Security ID: 048269203	Primary CUSIP: 048269203	Primary ISIN: US0482692037	Primary SEDOL: BYT55F3

Shares Voted: 9,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Inovalon Holdings, Inc.

Meeting Date: 11/16/2021	Country: USA	Ticker: INOV	
Record Date: 10/21/2021	Meeting Type: Special		
Primary Security ID: 45781D101	Primary CUSIP: 45781D101	Primary ISIN: US45781D1019	Primary SEDOL: BVV9XH0

Shares Voted: 5,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Itamar Medical Ltd.

Meeting Date: 11/16/2021

Country: Israel

Ticker: ITMR

Record Date: 10/17/2021

Meeting Type: Annual/Special

Primary Security ID: M61483109

Primary CUSIP: M61483109

Primary ISIN: IL0011024580

Primary SEDOL: B1VJHY5

Shares Voted: 14,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Acquisition of Company by ZOLL Medical Corporation ("Parent")	Mgmt	For	For
1A	If you ARE NOT a "Parent Affiliate" Vote FOR. Otherwise, If you cannot confirm that you are not a Parent Affiliate, vote against.	Mgmt	None	For
2	Approve Adjournment of Meeting to a Later Date or Dates if necessary	Mgmt	For	For
	For items #3.1-3.6 Elect Six Directors as follows: FOR ALL NOMINEES, AGAINST ALL NOMINEES OR FOR ALL EXCEPT (See instructions)	Mgmt		
3.1	Elect Giora Yaron as Director	Mgmt	For	For
3.2	Elect Ilan Biran as Director	Mgmt	For	For
3.3	Elect Christopher M. Cleary as Director	Mgmt	For	For
3.4	Elect Scott P. Serota as Director	Mgmt	For	For
3.5	Elect Brad Fluegel as Director	Mgmt	For	For
3.6	Elect Marga Ortigas-Wedekind as Director	Mgmt	For	For
4	Approve Amendments to Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against
4A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in Item 4, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For
5	Approve Modification to Base Compensation of Gilad Glick, President and CEO	Mgmt	For	For
5A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in Item 5, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For
6	Reappoint Somekh Chaikin, a member of KPMG International as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Echo Global Logistics, Inc.

Meeting Date: 11/19/2021

Country: USA

Ticker: ECHO

Record Date: 10/20/2021

Meeting Type: Special

Primary Security ID: 27875T101

Primary CUSIP: 27875T101

Primary ISIN: US27875T1016

Primary SEDOL: B4M7GZ3

Echo Global Logistics, Inc.

Shares Voted: 4,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Investors Bancorp, Inc.

Meeting Date: 11/19/2021 **Country:** USA **Ticker:** ISBC
Record Date: 10/04/2021 **Meeting Type:** Special
Primary Security ID: 46146L101 **Primary CUSIP:** 46146L101 **Primary ISIN:** US46146L1017 **Primary SEDOL:** BMHT4M3

Shares Voted: 31,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Abstain
3	Adjourn Meeting	Mgmt	For	For

DSP Group, Inc.

Meeting Date: 11/29/2021 **Country:** USA **Ticker:** DSPG
Record Date: 10/18/2021 **Meeting Type:** Special
Primary Security ID: 23332B106 **Primary CUSIP:** 23332B106 **Primary ISIN:** US23332B1061 **Primary SEDOL:** 2275680

Shares Voted: 11,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Microsoft Corporation

Meeting Date: 11/30/2021 **Country:** USA **Ticker:** MSFT
Record Date: 09/30/2021 **Meeting Type:** Annual
Primary Security ID: 594918104 **Primary CUSIP:** 594918104 **Primary ISIN:** US5949181045 **Primary SEDOL:** 2588173

Microsoft Corporation

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	Against
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	Against

Teekay LNG Partners L.P.

Meeting Date: 12/01/2021

Country: Marshall Isl

Ticker: TGP

Record Date: 10/28/2021

Meeting Type: Special

Primary Security ID: Y8564M105

Primary CUSIP: Y8564M105

Primary ISIN: MHY8564M1057

Primary SEDOL: B0884M5

Shares Voted: 23,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Hill-Rom Holdings, Inc.

Meeting Date: 12/02/2021

Country: USA

Ticker: HRC

Record Date: 10/18/2021

Meeting Type: Special

Primary Security ID: 431475102

Primary CUSIP: 431475102

Primary ISIN: US4314751029

Primary SEDOL: 2425924

Shares Voted: 5,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Seven Oaks Acquisition Corp.

Meeting Date: 12/07/2021

Country: USA

Ticker: SVOK

Record Date: 10/26/2021

Meeting Type: Special

Primary Security ID: 81787X106

Primary CUSIP: 81787X106

Primary ISIN: US81787X1063

Primary SEDOL: BMQ8410

Shares Voted: 13,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	Abstain
2	Amend Certificate of Incorporation	Mgmt	For	Abstain
3A	Approve Changes in the Authorized Capital Stock	Mgmt	For	Abstain
3B	Approve All Other Changes in Connection with the Adoption of Proposed Organizational Documents	Mgmt	For	Abstain
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	Abstain
5	Approve Omnibus Stock Plan	Mgmt	For	Abstain
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Abstain
7	Adjourn Meeting	Mgmt	For	Abstain

Reliant Bancorp, Inc.

Meeting Date: 12/08/2021

Country: USA

Ticker: RBNC

Record Date: 10/22/2021

Meeting Type: Special

Primary Security ID: 75956B101

Primary CUSIP: 75956B101

Primary ISIN: US75956B1017

Primary SEDOL: BD25P75

Shares Voted: 3,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For

Reliant Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Kraton Corporation

Meeting Date: 12/09/2021 **Country:** USA **Ticker:** KRA
Record Date: 11/04/2021 **Meeting Type:** Special
Primary Security ID: 50077C106 **Primary CUSIP:** 50077C106 **Primary ISIN:** US50077C1062 **Primary SEDOL:** B547X79

Shares Voted: 8,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Medtronic plc

Meeting Date: 12/09/2021 **Country:** Ireland **Ticker:** MDT
Record Date: 10/14/2021 **Meeting Type:** Annual
Primary Security ID: G5960L103 **Primary CUSIP:** G5960L103 **Primary ISIN:** IE00BTN1Y115 **Primary SEDOL:** BTN1Y11

Shares Voted: 652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Kevin E. Lofton	Mgmt	For	For
1g	Elect Director Geoffrey S. Martha	Mgmt	For	For
1h	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1i	Elect Director Denise M. O'Leary	Mgmt	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

GreenSky, Inc.

Meeting Date: 12/10/2021 **Country:** USA **Ticker:** GSKY
Record Date: 11/02/2021 **Meeting Type:** Special
Primary Security ID: 39572G100 **Primary CUSIP:** 39572G100 **Primary ISIN:** US39572G1004 **Primary SEDOL:** BFM2GV1

Shares Voted: 51,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Kansas City Southern

Meeting Date: 12/10/2021 **Country:** USA **Ticker:** KSU
Record Date: 10/14/2021 **Meeting Type:** Special
Primary Security ID: 485170302 **Primary CUSIP:** 485170302 **Primary ISIN:** US4851703029 **Primary SEDOL:** 2607647

Shares Voted: 3,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Royal Dutch Shell Plc

Meeting Date: 12/10/2021 **Country:** United Kingdom **Ticker:** RDSA
Record Date: 12/08/2021 **Meeting Type:** Special
Primary Security ID: G7690A100 **Primary CUSIP:** G7690A100 **Primary ISIN:** GB00B03MLX29 **Primary SEDOL:** B03MLX2

Royal Dutch Shell Plc

Shares Voted: 6,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For

Triple-S Management Corporation

Meeting Date: 12/10/2021 **Country:** Puerto Rico **Ticker:** GTS
Record Date: 11/02/2021 **Meeting Type:** Special
Primary Security ID: 896749108 **Primary CUSIP:** 896749108 **Primary ISIN:** PR8967491088 **Primary SEDOL:** B29GJQ1

Shares Voted: 11,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

AutoZone, Inc.

Meeting Date: 12/15/2021 **Country:** USA **Ticker:** AZO
Record Date: 10/18/2021 **Meeting Type:** Annual
Primary Security ID: 053332102 **Primary CUSIP:** 053332102 **Primary ISIN:** US0533321024 **Primary SEDOL:** 2065955

Shares Voted: 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director D. Bryan Jordan	Mgmt	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Annual Climate Transition	SH	Against	Against

People's United Financial, Inc.

Meeting Date: 12/16/2021

Country: USA

Ticker: PBCT

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: 712704105

Primary CUSIP: 712704105

Primary ISIN: US7127041058

Primary SEDOL: B1W41J2

Shares Voted: 25,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Barnes	Mgmt	For	For
1b	Elect Director Collin P. Baron	Mgmt	For	For
1c	Elect Director George P. Carter	Mgmt	For	For
1d	Elect Director Jane Chwick	Mgmt	For	Against
1e	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1f	Elect Director John K. Dwight	Mgmt	For	For
1g	Elect Director Jerry Franklin	Mgmt	For	For
1h	Elect Director Janet M. Hansen	Mgmt	For	For
1i	Elect Director Nancy McAllister	Mgmt	For	For
1j	Elect Director Mark W. Richards	Mgmt	For	For
1k	Elect Director Kirk W. Walters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Veoneer, Inc.

Meeting Date: 12/16/2021

Country: USA

Ticker: VNE

Record Date: 11/12/2021

Meeting Type: Special

Primary Security ID: 92336X109

Primary CUSIP: 92336X109

Primary ISIN: US92336X1090

Primary SEDOL: BZ19F50

Shares Voted: 16,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Athene Holding Ltd.

Meeting Date: 12/21/2021

Country: Bermuda

Ticker: ATH

Record Date: 11/04/2021

Meeting Type: Special

Primary Security ID: G0684D107

Primary CUSIP: G0684D107

Primary ISIN: BMG0684D1074

Primary SEDOL: BZ13MZ1

Athene Holding Ltd.

Shares Voted: 12,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Great Western Bancorp, Inc.

Meeting Date: 01/19/2022 **Country:** USA **Ticker:** GWB
Record Date: 12/13/2021 **Meeting Type:** Special
Primary Security ID: 391416104 **Primary CUSIP:** 391416104 **Primary ISIN:** US3914161043 **Primary SEDOL:** BRHZ1X6

Shares Voted: 7,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Rogers Corporation

Meeting Date: 01/25/2022 **Country:** USA **Ticker:** ROG
Record Date: 12/15/2021 **Meeting Type:** Special
Primary Security ID: 775133101 **Primary CUSIP:** 775133101 **Primary ISIN:** US7751331015 **Primary SEDOL:** 2746700

Shares Voted: 2,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Visa Inc.

Meeting Date: 01/25/2022 **Country:** USA **Ticker:** V
Record Date: 11/26/2021 **Meeting Type:** Annual
Primary Security ID: 92826C839 **Primary CUSIP:** 92826C839 **Primary ISIN:** US92826C8394 **Primary SEDOL:** B2PZN04

Visa Inc.

Shares Voted: 730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matuschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

CyrusOne Inc.

Meeting Date: 02/01/2022

Country: USA

Ticker: CONE

Record Date: 12/23/2021

Meeting Type: Special

Primary Security ID: 23283R100

Primary CUSIP: 23283R100

Primary ISIN: US23283R1005

Primary SEDOL: B7YRLH9

Shares Voted: 4,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Abstain

NeoPhotonics Corporation

Meeting Date: 02/01/2022

Country: USA

Ticker: NPTN

Record Date: 12/22/2021

Meeting Type: Special

Primary Security ID: 64051T100

Primary CUSIP: 64051T100

Primary ISIN: US64051T1007

Primary SEDOL: B3TMC78

Shares Voted: 31,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For

NeoPhotonics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Arena Pharmaceuticals, Inc.

Meeting Date: 02/02/2022 **Country:** USA **Ticker:** ARNA
Record Date: 12/30/2021 **Meeting Type:** Special
Primary Security ID: 040047607 **Primary CUSIP:** 040047607 **Primary ISIN:** US0400476075 **Primary SEDOL:** BF3N4P3

Shares Voted: 5,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

McAfee Corp.

Meeting Date: 02/09/2022 **Country:** USA **Ticker:** MCFE
Record Date: 12/29/2021 **Meeting Type:** Special
Primary Security ID: 579063108 **Primary CUSIP:** 579063108 **Primary ISIN:** US5790631080 **Primary SEDOL:** BMF7JD5

Shares Voted: 12,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Vonage Holdings Corp.

Meeting Date: 02/09/2022 **Country:** USA **Ticker:** VG
Record Date: 01/05/2022 **Meeting Type:** Special
Primary Security ID: 92886T201 **Primary CUSIP:** 92886T201 **Primary ISIN:** US92886T2015 **Primary SEDOL:** B15JLG1

Shares Voted: 31,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

PAE Incorporated

Meeting Date: 02/10/2022

Country: USA

Ticker: PAE

Record Date: 01/07/2022

Meeting Type: Special

Primary Security ID: 69290Y109

Primary CUSIP: 69290Y109

Primary ISIN: US69290Y1091

Primary SEDOL: BLJP9L6

Shares Voted: 43,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

CorePoint Lodging Inc.

Meeting Date: 03/01/2022

Country: USA

Ticker: CPLG

Record Date: 01/14/2022

Meeting Type: Special

Primary Security ID: 21872L104

Primary CUSIP: 21872L104

Primary ISIN: US21872L1044

Primary SEDOL: BDTMRB7

Shares Voted: 16,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Nuance Communications, Inc.

Meeting Date: 03/01/2022

Country: USA

Ticker: NUAN

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 67020Y100

Primary CUSIP: 67020Y100

Primary ISIN: US67020Y1001

Primary SEDOL: 2402121

Shares Voted: 17,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For
1.2	Elect Director Daniel Brennan	Mgmt	For	For
1.3	Elect Director Lloyd Carney	Mgmt	For	For
1.4	Elect Director Thomas Ebling	Mgmt	For	For
1.5	Elect Director Robert Finocchio	Mgmt	For	For
1.6	Elect Director Laura S. Kaiser	Mgmt	For	For
1.7	Elect Director Michal Katz	Mgmt	For	For
1.8	Elect Director Mark Laret	Mgmt	For	For
1.9	Elect Director Sanjay Vaswani	Mgmt	For	For

Nuance Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Apple Inc.

Meeting Date: 03/04/2022 **Country:** USA **Ticker:** AAPL
Record Date: 01/03/2022 **Meeting Type:** Annual
Primary Security ID: 037833100 **Primary CUSIP:** 037833100 **Primary ISIN:** US0378331005 **Primary SEDOL:** 2046251

Shares Voted: 1,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For
7	Report on Forced Labor	SH	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	For
9	Report on Civil Rights Audit	SH	Against	For
10	Report on Concealment Clauses	SH	Against	For

GCP Applied Technologies Inc.

Meeting Date: 03/08/2022 **Country:** USA **Ticker:** GCP
Record Date: 01/14/2022 **Meeting Type:** Special
Primary Security ID: 36164Y101 **Primary CUSIP:** 36164Y101 **Primary ISIN:** US36164Y1010 **Primary SEDOL:** BYW8TV3

GCP Applied Technologies Inc.

Shares Voted: 1,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 03/09/2022

Country: USA

Ticker: ADI

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 032654105

Primary CUSIP: 032654105

Primary ISIN: US0326541051

Primary SEDOL: 2032067

Shares Voted: 473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1l	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Ticker: DIS

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 254687106

Primary CUSIP: 254687106

Primary ISIN: US2546871060

Primary SEDOL: 2270726

The Walt Disney Company

Shares Voted: 1,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Human Rights Due Diligence	SH	Against	Against
7	Report on Gender/Racial Pay Gap	SH	Against	For
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against

Mimecast Limited

Meeting Date: 03/11/2022

Country: Jersey

Ticker: MIME

Record Date: 03/09/2022

Meeting Type: Court

Primary Security ID: G14838109

Primary CUSIP: G14838109

Primary ISIN: GB00BYT5JK65

Primary SEDOL: BYT5JK6

Shares Voted: 5,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Mimecast Limited

Meeting Date: 03/11/2022

Country: Jersey

Ticker: MIME

Record Date: 03/09/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G14838109

Primary CUSIP: G14838109

Primary ISIN: GB00BYT5JK65

Primary SEDOL: BYT5JK6

Shares Voted: 5,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Verso Corporation

Meeting Date: 03/11/2022

Country: USA

Ticker: VRS

Record Date: 02/07/2022

Meeting Type: Special

Primary Security ID: 92531L207

Primary CUSIP: 92531L207

Primary ISIN: US92531L2079

Primary SEDOL: BYN9TR1

Shares Voted: 4,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Apria, Inc.

Meeting Date: 03/24/2022

Country: USA

Ticker: APR

Record Date: 02/17/2022

Meeting Type: Special

Primary Security ID: 03836A101

Primary CUSIP: 03836A101

Primary ISIN: US03836A1016

Primary SEDOL: BMTY4D7

Shares Voted: 8,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Change Healthcare Inc.

Meeting Date: 03/29/2022

Country: USA

Ticker: CHNG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 15912K100

Primary CUSIP: 15912K100

Primary ISIN: US15912K1007

Primary SEDOL: BK5CVS5

Change Healthcare Inc.

Shares Voted: 42,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neil E. de Crescenzo	Mgmt	For	For
1b	Elect Director Howard L. Lance	Mgmt	For	For
1c	Elect Director Nella Domenici	Mgmt	For	For
1d	Elect Director Nicholas L. Kuhar	Mgmt	For	For
1e	Elect Director Diana McKenzie	Mgmt	For	For
1f	Elect Director Bansi Nagji	Mgmt	For	For
1g	Elect Director Philip M. Pead	Mgmt	For	For
1h	Elect Director Phillip W. Roe	Mgmt	For	For
1i	Elect Director Neil P. Simpkins	Mgmt	For	For
1j	Elect Director Robert J. Zollars	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Genmab A/S

Meeting Date: 03/29/2022

Country: Denmark

Ticker: GMAB

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: K3967W102

Primary CUSIP: K3967W102

Primary ISIN: DK0010272202

Primary SEDOL: 4595739

Shares Voted: 577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Primary CUSIP: H57312649

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Shares Voted: 1,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

IQVIA Holdings Inc.

Meeting Date: 04/12/2022

Country: USA

Ticker: IQV

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 46266C105

Primary CUSIP: 46266C105

Primary ISIN: US46266C1053

Primary SEDOL: BDR73G1

Shares Voted: 1,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Primary CUSIP: H7631K273

Primary ISIN: CH0418792922

Primary SEDOL: BF2DSG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Citrix Systems, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: CTXS

Record Date: 03/08/2022

Meeting Type: Special

Primary Security ID: 177376100

Primary CUSIP: 177376100

Primary ISIN: US1773761002

Primary SEDOL: 2182553

Citrix Systems, Inc.

Shares Voted: 3,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Tower Semiconductor Ltd.

Meeting Date: 04/25/2022 **Country:** Israel **Ticker:** TSEM
Record Date: 03/16/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: M87915274 **Primary CUSIP:** M87915274 **Primary ISIN:** IL0010823792 **Primary SEDOL:** 2898173

Shares Voted: 20,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
1.A	Please confirm that you ARE NOT a "Parent Affiliate" as defined in the proxy statement by voting FOR. Otherwise, vote AGAINST. You may not abstain.	Mgmt	None	For
2	Approve the Adjournment of the Meeting to a Later Date if necessary to Solicit additional Proxies	Mgmt	For	For

US Ecology, Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** ECOL
Record Date: 03/28/2022 **Meeting Type:** Special
Primary Security ID: 91734M103 **Primary CUSIP:** 91734M103 **Primary ISIN:** US91734M1036 **Primary SEDOL:** BK4N2K8

Shares Voted: 22,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Aptiv Plc

Meeting Date: 04/27/2022 **Country:** Jersey **Ticker:** APTV
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: G6095L109 **Primary CUSIP:** G6095L109 **Primary ISIN:** JE00B783TY65 **Primary SEDOL:** B783TY6

Aptiv Plc

Shares Voted: 2,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Activision Blizzard, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ATVI

Record Date: 03/14/2022

Meeting Type: Special

Primary Security ID: 00507V109

Primary CUSIP: 00507V109

Primary ISIN: US00507V1098

Primary SEDOL: 2575818

Shares Voted: 15,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Abbott Laboratories

Meeting Date: 04/29/2022

Country: USA

Ticker: ABT

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 002824100

Primary CUSIP: 002824100

Primary ISIN: US0028241000

Primary SEDOL: 2002305

Shares Voted: 2,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Sally E. Blount	Mgmt	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Against

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: N07059202

Primary CUSIP: N07059202

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Shares Voted: 416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt		
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt		
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt		
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt		
8a	Announce Vacancies on the Supervisory Board	Mgmt		
8b	Opportunity to Make Recommendations	Mgmt		
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt		
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt		
11	Amend Articles of Association	Mgmt	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

GCP Applied Technologies Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: GCP

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 36164Y101

Primary CUSIP: 36164Y101

Primary ISIN: US36164Y1010

Primary SEDOL: BYW8TV3

Shares Voted: 4,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Simon M. Bates	Mgmt	For	For
1.2	Elect Director Peter A. Feld	Mgmt	For	For
1.3	Elect Director Janet Plaut Giesselman	Mgmt	For	For
1.4	Elect Director Clay H. Kiefaber	Mgmt	For	For
1.5	Elect Director Armand F. Lauzon	Mgmt	For	For
1.6	Elect Director Marran H. Ogilvie	Mgmt	For	Against
1.7	Elect Director Andrew M. Ross	Mgmt	For	For
1.8	Elect Director Linda J. Welty	Mgmt	For	For
1.9	Elect Director Robert H. Yanker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: IFF

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 459506101

Primary CUSIP: 459506101

Primary ISIN: US4595061015

Primary SEDOL: 2464165

Shares Voted: 1,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	Against
1c	Elect Director Barry A. Bruno	Mgmt	For	For
1d	Elect Director Frank Clyburn	Mgmt	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1f	Elect Director Michael L. Ducker	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director John F. Ferraro	Mgmt	For	For
1i	Elect Director Christina Gold	Mgmt	For	For
1j	Elect Director Ilene Gordon	Mgmt	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Matthias J. Heinzel	Mgmt	For	For
1l	Elect Director Dale F. Morrison	Mgmt	For	For
1m	Elect Director Kare Schultz	Mgmt	For	For
1n	Elect Director Stephen Williamson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lonza Group AG

Meeting Date: 05/05/2022	Country: Switzerland	Ticker: LONN
Record Date:	Meeting Type: Annual	
Primary Security ID: H50524133	Primary CUSIP: H50524133	Primary ISIN: CH0013841017
		Primary SEDOL: 7333378

Shares Voted: 268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

MoneyGram International, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: MGI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 60935Y208

Primary CUSIP: 60935Y208

Primary ISIN: US60935Y2081

Primary SEDOL: B4L5089

Shares Voted: 35,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Antonio O. Garza	Mgmt	For	For
1b	Elect Director Alka Gupta	Mgmt	For	For
1c	Elect Director W. Alexander Holmes	Mgmt	For	For
1d	Elect Director Francisco Lorca	Mgmt	For	For
1e	Elect Director Michael P. Rafferty	Mgmt	For	For
1f	Elect Director Julie E. Silcock	Mgmt	For	For
1g	Elect Director W. Bruce Turner	Mgmt	For	For
1h	Elect Director Peggy Vaughan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: PHIA

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: N7637U112

Primary CUSIP: N7637U112

Primary ISIN: NL0000009538

Primary SEDOL: 5986622

Shares Voted: 4,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		

PNM Resources, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: PNM

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 69349H107

Primary CUSIP: 69349H107

Primary ISIN: US69349H1077

Primary SEDOL: 2707826

Shares Voted: 1,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Vicky A. Bailey	Mgmt	For	For
1B	Elect Director Norman P. Becker	Mgmt	For	For
1C	Elect Director Patricia K. Collawn	Mgmt	For	For
1D	Elect Director E. Renae Conley	Mgmt	For	For
1E	Elect Director Alan J. Fohrer	Mgmt	For	For

PNM Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1F	Elect Director Sidney M. Gutierrez	Mgmt	For	For
1G	Elect Director James A. Hughes	Mgmt	For	For
1H	Elect Director Maureen T. Mullarkey	Mgmt	For	For
1I	Elect Director Donald K. Schwanz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

South Jersey Industries, Inc.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** SJI
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 838518108 **Primary CUSIP:** 838518108 **Primary ISIN:** US8385181081 **Primary SEDOL:** 2825933

Shares Voted: 10,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah M. Barpoulis	Mgmt	For	For
1b	Elect Director Victor A. Fortkiewicz	Mgmt	For	For
1c	Elect Director Sheila Hartnett-Devlin	Mgmt	For	For
1d	Elect Director G. Edison Holland, Jr.	Mgmt	For	For
1e	Elect Director Sunita Holzer	Mgmt	For	For
1f	Elect Director Kevin M. O'Dowd	Mgmt	For	For
1g	Elect Director Christopher J. Paladino	Mgmt	For	For
1h	Elect Director Michael J. Renna	Mgmt	For	For
1i	Elect Director Joseph M. Rigby	Mgmt	For	For
1j	Elect Director Frank L. Sims	Mgmt	For	For
2	Approve Merger Agreement	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Adjourn Meeting	Mgmt	For	For

Intertape Polymer Group Inc.

Meeting Date: 05/11/2022 **Country:** Canada **Ticker:** ITP
Record Date: 03/25/2022 **Meeting Type:** Annual/Special
Primary Security ID: 460919103 **Primary CUSIP:** 460919103 **Primary ISIN:** CA4609191032 **Primary SEDOL:** 2459901

Intertape Polymer Group Inc.

Shares Voted: 5,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by 1351693 B.C. Ltd.	Mgmt	For	For
2.1	Elect Director Chris R. Cawston	Mgmt	For	For
2.2	Elect Director Jane Craighead	Mgmt	For	For
2.3	Elect Director Frank Di Tomaso	Mgmt	For	For
2.4	Elect Director Robert J. Foster	Mgmt	For	For
2.5	Elect Director Dahra Granovsky	Mgmt	For	For
2.6	Elect Director James Pantelidis	Mgmt	For	For
2.7	Elect Director Jorge N. Quintas	Mgmt	For	For
2.8	Elect Director Mary Pat Salomone	Mgmt	For	For
2.9	Elect Director Gregory A.C. Yull	Mgmt	For	For
2.10	Elect Director Melbourne F. Yull	Mgmt	For	For
3	Ratify Raymond Chabot Grant Thornton LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Approve Shareholder Rights Plan	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: SCHW

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 808513105

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Shares Voted: 5,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For
1d	Elect Director Arun Sarin	Mgmt	For	For
1e	Elect Director Charles R. Schwab	Mgmt	For	For
1f	Elect Director Paula A. Sneed	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Provide Proxy Access Right	Mgmt	For	For
7	Adopt Proxy Access Right	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	Against

American Tower Corporation

Meeting Date: 05/18/2022	Country: USA	Ticker: AMT	
Record Date: 03/21/2022	Meeting Type: Annual		
Primary Security ID: 03027X100	Primary CUSIP: 03027X100	Primary ISIN: US03027X1000	Primary SEDOL: B7FBFL2

Shares Voted: 693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	For
1k	Elect Director David E. Sharbutt	Mgmt	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For
1m	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SAP SE

Meeting Date: 05/18/2022	Country: Germany	Ticker: SAP	
Record Date: 04/26/2022	Meeting Type: Annual		
Primary Security ID: D66992104	Primary CUSIP: D66992104	Primary ISIN: DE0007164600	Primary SEDOL: 4846288

Shares Voted: 1,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Ticker: 1299

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: Y002A1105

Primary CUSIP: Y002A1105

Primary ISIN: HK0000069689

Primary SEDOL: B4TX8S1

Shares Voted: 20,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	Against
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	Against
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Capgemini SE

Meeting Date: 05/19/2022	Country: France	Ticker: CAP
Record Date: 05/17/2022	Meeting Type: Annual/Special	
Primary Security ID: F4973Q101	Primary CUSIP: F4973Q101	Primary ISIN: FR0000125338
		Primary SEDOL: 4163437

Shares Voted: 1,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	Against
15	Reelect Paul Hermelin as Director	Mgmt	For	For
16	Reelect Xavier Musca as Director	Mgmt	For	For
17	Elect Frederic Oudea as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZTS

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 98978V103

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Shares Voted: 1,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For
6	Declassify the Board of Directors	Mgmt	For	For

MoneyGram International, Inc.

Meeting Date: 05/23/2022	Country: USA	Ticker: MGI	
Record Date: 04/20/2022	Meeting Type: Special		
Primary Security ID: 60935Y208	Primary CUSIP: 60935Y208	Primary ISIN: US60935Y2081	Primary SEDOL: B4L5089

Shares Voted: 35,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Flagstar Bancorp, Inc.

Meeting Date: 05/24/2022	Country: USA	Ticker: FBC	
Record Date: 04/01/2022	Meeting Type: Annual		
Primary Security ID: 337930705	Primary CUSIP: 337930705	Primary ISIN: US3379307057	Primary SEDOL: B7SVZ97

Shares Voted: 31,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alessandro P. DiNello	Mgmt	For	For
1b	Elect Director Jay J. Hansen	Mgmt	For	For
1c	Elect Director Toan Huynh	Mgmt	For	For
1d	Elect Director Lori Jordan	Mgmt	For	For
1e	Elect Director John D. Lewis	Mgmt	For	For
1f	Elect Director Bruce E. Nyberg	Mgmt	For	For
1g	Elect Director James A. Ovenden	Mgmt	For	For
1h	Elect Director Peter Schoels	Mgmt	For	For
1i	Elect Director David L. Treadwell	Mgmt	For	For

Flagstar Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Jennifer R. Whip	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/25/2022	Country: USA	Ticker: AMZN
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067
		Primary SEDOL: 2000019

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve 20:1 Stock Split	Mgmt	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	Against
9	Report on Worker Health and Safety Disparities	SH	Against	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Report on Charitable Contributions	SH	Against	Against
12	Publish a Tax Transparency Report	SH	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For
14	Report on Lobbying Payments and Policy	SH	Against	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH		
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 30303M102

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Shares Voted: 825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against
8	Report on Community Standards Enforcement	SH	Against	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For
11	Report on Child Sexual Exploitation Online	SH	Against	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against
15	Report on Charitable Contributions	SH	Against	Against

Verisk Analytics, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: VRSK

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 92345Y106

Primary CUSIP: 92345Y106

Primary ISIN: US92345Y1064

Primary SEDOL: B4P9W92

Shares Voted: 884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cerner Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: CERN

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 156782104

Primary CUSIP: 156782104

Primary ISIN: US1567821046

Primary SEDOL: 2185284

Cerner Corporation

Shares Voted: 12,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1b	Elect Director Elder Granger	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For
1e	Elect Director George A. Riedel	Mgmt	For	For
1f	Elect Director R. Halsey Wise	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Call a Special Meeting	SH	Against	For

Meritor, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: MTOR

Record Date: 04/11/2022

Meeting Type: Special

Primary Security ID: 59001K100

Primary CUSIP: 59001K100

Primary ISIN: US59001K1007

Primary SEDOL: 2608349

Shares Voted: 26,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

First Horizon Corporation

Meeting Date: 05/31/2022

Country: USA

Ticker: FHN

Record Date: 04/20/2022

Meeting Type: Special

Primary Security ID: 320517105

Primary CUSIP: 320517105

Primary ISIN: US3205171057

Primary SEDOL: 2341484

First Horizon Corporation

Shares Voted: 60,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

North Atlantic Acquisition Corp.

Meeting Date: 06/01/2022

Country: Cayman Islands

Ticker: NAAC

Record Date: 04/13/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G66139109

Primary CUSIP: G66139109

Primary ISIN: KYG661391097

Primary SEDOL: BNDN6L9

Shares Voted: 14,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SPAC Transaction	Mgmt	For	For
2	Amend Certificate of Incorporation and Bylaws	Mgmt	For	For
3	Amend Certificate of Incorporation and Bylaws	Mgmt	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Adjourn Meeting	Mgmt	For	For

NeoPhotonics Corporation

Meeting Date: 06/02/2022

Country: USA

Ticker: NPTN

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 64051T100

Primary CUSIP: 64051T100

Primary ISIN: US64051T1007

Primary SEDOL: B3TMC78

Shares Voted: 60,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimberly Y. Chainey	Mgmt	For	For
1.2	Elect Director Rajiv Ramaswami	Mgmt	For	For
1.3	Elect Director Ihab Tarazi	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Mandiant, Inc.

Meeting Date: 06/03/2022

Country: USA

Ticker: MNDT

Record Date: 04/06/2022

Meeting Type: Special

Primary Security ID: 562662106

Primary CUSIP: 562662106

Primary ISIN: US5626621065

Primary SEDOL: BPH0580

Shares Voted: 43,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Tenneco Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: TEN

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: 880349105

Primary CUSIP: 880349105

Primary ISIN: US8803491054

Primary SEDOL: 2512600

Shares Voted: 28,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For
4a	Elect Director Roy V. Armes	Mgmt	For	For
4b	Elect Director Thomas C. Freyman	Mgmt	For	For
4c	Elect Director Denise Gray	Mgmt	For	For
4d	Elect Director Brian J. Kessler	Mgmt	For	For
4e	Elect Director Michelle A. Kumbier	Mgmt	For	For
4f	Elect Director Dennis J. Letham	Mgmt	For	For
4g	Elect Director James S. Metcalf	Mgmt	For	For
4h	Elect Director Aleksandra (Aleks) A. Miziolek	Mgmt	For	For
4i	Elect Director Charles K. Stevens, III	Mgmt	For	For
4j	Elect Director John S. Stroup	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The TJX Companies, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: TJX

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 872540109

Primary CUSIP: 872540109

Primary ISIN: US8725401090

Primary SEDOL: 2989301

Shares Voted: 3,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Michael F. Hines	Mgmt	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For
1i	Elect Director Carol Meyrowitz	Mgmt	For	For
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1k	Elect Director John F. O'Brien	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	For
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	Against
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Abstain
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	Against

Alleghany Corporation

Meeting Date: 06/09/2022

Country: USA

Ticker: Y

Record Date: 04/28/2022

Meeting Type: Special

Primary Security ID: 017175100

Primary CUSIP: 017175100

Primary ISIN: US0171751003

Primary SEDOL: 2016801

Shares Voted: 872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Alleghany Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: BKNG	
Record Date: 04/21/2022	Meeting Type: Annual		
Primary Security ID: 09857L108	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089	Primary SEDOL: BDRXDB4

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	Mgmt	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	Against

NIDEC Corp.

Meeting Date: 06/17/2022	Country: Japan	Ticker: 6594	
Record Date: 03/31/2022	Meeting Type: Annual		
Primary Security ID: J52968104	Primary CUSIP: J52968104	Primary ISIN: JP3734800000	Primary SEDOL: 6640682

NIDEC Corp.

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For
2.2	Elect Director Kobe, Hiroshi	Mgmt	For	For
2.3	Elect Director Seki, Jun	Mgmt	For	For
2.4	Elect Director Sato, Shinichi	Mgmt	For	For
2.5	Elect Director Komatsu, Yayoi	Mgmt	For	For
2.6	Elect Director Sakai, Takako	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt	For	For

Preferred Apartment Communities, Inc.

Meeting Date: 06/17/2022

Country: USA

Ticker: APTS

Record Date: 04/11/2022

Meeting Type: Special

Primary Security ID: 74039L103

Primary CUSIP: 74039L103

Primary ISIN: US74039L1035

Primary SEDOL: B50XT95

Shares Voted: 11,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Welbilt, Inc.

Meeting Date: 06/17/2022

Country: USA

Ticker: WBT

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 949090104

Primary CUSIP: 949090104

Primary ISIN: US9490901041

Primary SEDOL: BYP5773

Shares Voted: 10,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cynthia M. Egnotovich	Mgmt	For	For
1b	Elect Director Dino J. Bianco	Mgmt	For	For
1c	Elect Director Joan K. Chow	Mgmt	For	For
1d	Elect Director Janice L. Fields	Mgmt	For	For
1e	Elect Director Brian R. Gamache	Mgmt	For	For
1f	Elect Director Andrew Langham	Mgmt	For	For
1g	Elect Director William C. Johnson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: ATVI

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 00507V109

Primary CUSIP: 00507V109

Primary ISIN: US00507V1098

Primary SEDOL: 2575818

Shares Voted: 16,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For
1c	Elect Director Robert Corti	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Lulu Meservey	Mgmt	For	For
1g	Elect Director Barry Meyer	Mgmt	For	For
1h	Elect Director Robert Morgado	Mgmt	For	For
1i	Elect Director Peter Nolan	Mgmt	For	For
1j	Elect Director Dawn Ostroff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Against	For

Anaplan, Inc.

Meeting Date: 06/21/2022	Country: USA	Ticker: PLAN	
Record Date: 04/26/2022	Meeting Type: Special		
Primary Security ID: 03272L108	Primary CUSIP: 03272L108	Primary ISIN: US03272L1089	Primary SEDOL: BD9PLW5

Shares Voted: 7,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against

LHC Group, Inc.

Meeting Date: 06/21/2022	Country: USA	Ticker: LHCG	
Record Date: 05/16/2022	Meeting Type: Special		
Primary Security ID: 50187A107	Primary CUSIP: 50187A107	Primary ISIN: US50187A1079	Primary SEDOL: B06DT50

Shares Voted: 8,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/21/2022	Country: USA	Ticker: MA	
Record Date: 04/22/2022	Meeting Type: Annual		
Primary Security ID: 57636Q104	Primary CUSIP: 57636Q104	Primary ISIN: US57636Q1040	Primary SEDOL: B121557

Shares Voted: 1,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	Against
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Jackson Tai	Mgmt	For	For
1l	Elect Director Harit Talwar	Mgmt	For	For
1m	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against
6	Report on Political Contributions	SH	Against	Against
7	Report on Charitable Contributions	SH	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Against

Recruit Holdings Co., Ltd.

Meeting Date: 06/21/2022	Country: Japan	Ticker: 6098
Record Date: 03/31/2022	Meeting Type: Annual	
Primary Security ID: J6433A101	Primary CUSIP: J6433A101	Primary ISIN: JP3970300004
		Primary SEDOL: BQRRZ00

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For

Plantronics, Inc.

Meeting Date: 06/23/2022 **Country:** USA **Ticker:** POLY
Record Date: 04/28/2022 **Meeting Type:** Special
Primary Security ID: 727493108 **Primary CUSIP:** 727493108 **Primary ISIN:** US7274931085 **Primary SEDOL:** 2692030

Shares Voted: 1,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Cornerstone Building Brands, Inc.

Meeting Date: 06/24/2022 **Country:** USA **Ticker:** CNR
Record Date: 05/16/2022 **Meeting Type:** Special
Primary Security ID: 21925D109 **Primary CUSIP:** 21925D109 **Primary ISIN:** US21925D1090 **Primary SEDOL:** BJXSDX7

Shares Voted: 9,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 6981
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J46840104 **Primary CUSIP:** J46840104 **Primary ISIN:** JP3914400001 **Primary SEDOL:** 6610403

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Murata, Tsuneo	Mgmt	For	For
3.2	Elect Director Nakajima, Norio	Mgmt	For	For
3.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
3.4	Elect Director Minamide, Masanori	Mgmt	For	For
3.5	Elect Director Yasuda, Yuko	Mgmt	For	For
3.6	Elect Director Nishijima, Takashi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	For

Sierra Oncology, Inc.

Meeting Date: 06/29/2022

Country: USA

Ticker: SRRA

Record Date: 05/11/2022

Meeting Type: Special

Primary Security ID: 82640U404

Primary CUSIP: 82640U404

Primary ISIN: US82640U4040

Primary SEDOL: BKVFG72

Shares Voted: 15,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

SailPoint Technologies Holdings, Inc.

Meeting Date: 06/30/2022

Country: USA

Ticker: SAIL

Record Date: 05/25/2022

Meeting Type: Special

Primary Security ID: 78781P105

Primary CUSIP: 78781P105

Primary ISIN: US78781P1057

Primary SEDOL: BD390V5

Shares Voted: 3,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

SailPoint Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For

Sanne Group Plc

Meeting Date: 06/30/2022	Country: Jersey	Ticker: SNN	
Record Date: 06/28/2022	Meeting Type: Annual		
Primary Security ID: G7805V106	Primary CUSIP: G7805V106	Primary ISIN: JE00BVRZ8S85	Primary SEDOL: BVRZ8S8

Shares Voted: 43,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Rupert Robson as Director	Mgmt	For	For
5	Re-elect Nicola Palios as Director	Mgmt	For	For
6	Re-elect Mel Carvill as Director	Mgmt	For	For
7	Re-elect Julia Chapman as Director	Mgmt	For	For
8	Re-elect James Ireland as Director	Mgmt	For	For
9	Re-elect Yves Stein as Director	Mgmt	For	For
10	Re-elect Martin Schnaier as Director	Mgmt	For	For
11	Re-elect Sophie O'Connor as Director	Mgmt	For	For
12	Re-elect Fernando Fanton as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

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